

First Look @ Your First Paycheck

Please review the details on your paystub carefully in order to determine if you are being paid correctly, according to the payroll option requested. Options cannot be changed during the school year, per the IRS.

Earnings

IMP LIFE: *An amount is added to earnings of some teachers to calculate tax on the generous life insurance policy provided by the Board. The amount represented here in the “Earnings” section is not the amount of the tax, nor is it actually paid to the employee.*

BASE: *You can check your salary by multiplying your Base pay by 22, which is the 10-month option, or by 26, which is the 12-month option. This figure should equal the annual salary you will receive for the year.*

TCHER COVRG, EXTRA CURR, and other extra stipends and earnings will be listed here.

Deductions

Dues, co-pays, and pension deductions that are missing from the first paycheck will have to be deducted from paychecks later in the year.

Medicare

****Med POS (HEALTH)**

****Med POS (DENTAL)**

****Med POS (VISION)**

*** These premium shares you contribute towards the cost of your insurance are deducted from the first twenty-two pays of the year.*

F.I.T. Federal Income Tax

S.I.T. State Income Tax

Teacher 7%: Teacher Retirement Board contribution of 7% for retirement income; which is deducted from first two pays of the month.

Teacher 1.25%: Teacher Retirement Board contribution of 1.25% for retirement health insurance; which is deducted from first two pays of the month.

NFT: Union Dues; which is deducted from first twenty-two pays of the year.

125PL: Sterling Flexible Spending Plan

If you have concerns about inaccuracies in your paycheck, please notify your HR representative, either Claudia Tata, or Jaime DeJesus.

Claudia Tata

Human Resources Business Partner

203.854.4029; ext. 44029

tatac@norwalkps.org

Nathan Hale Middle School

Norwalk Pathways Academy

Brookside Elementary School

Norwalk High School

Silvermine Elementary School

Wolfpit Elementary School

Roton Middle School

Fox Run Elementary School

Marvin Elementary School

Rowayton Elementary School

Jaime DeJesus

Human Resources Business Partner

203.854.4030; ext. 44030

dejesusj@norwalkps.org

Brien McMahon High School

Columbus Magnet School

Cranbury Elementary School

Kendall Elementary School

Tracey Elementary School

Jefferson Elementary School

Naramake Elementary School

Norwalk Early Childhood Ctr.

Ponus Ridge Middle School

West Rocks Middle School

Aileen Acevedo

Payroll Supervisor

203.854.7221; ext. 47721

Donna Rastocky

Benefits Specialist

203.854.4016; ext. 44016