

Raising the Bar – Closing the Gap

Priority Implementation Steps for 2016-17 SY

<p><b>Goal 1</b></p>	<ul style="list-style-type: none"> <li>A. Implement Connecticut K-3 Literacy Initiative (CK3LI) in all elementary schools.</li> <li>E. Pilot College Board Khan Academy personalized learning program for SAT preparation for 11<sup>th</sup> grade students.</li> <li>G. Develop and implement rigorous curriculum design mapping to Common Core Standards in grades K-12 in Reading/ELA and Math.</li> <li>J. Implement Phase I of middle school redesign i.e. 4 x 4 Block Schedule in grade 6; Tier III supports in grades 6-8; introduction of “Encore” experiences and Teach-to-One Math pilot at Nathan Hale Middle School. Plan and prepare for implementation of Phase II of middle school redesign in 2017-18.</li> <li>L. Develop an appropriate identification process for gifted and talented students and a service delivery model based on research and international practice.</li> </ul>
<p><b>Goal 2</b></p>	<ul style="list-style-type: none"> <li>A. Develop teacher leadership capacity to improve IEP development and implementation in each elementary school.</li> <li>A. Implement High Road Therapeutic Program at Norwalk High School and an Autism Classroom at Wolfpit Elementary School.</li> <li>A. Plan and finalize a regional program for students with hearing impairment in collaboration with CREC for the 2017-18 SY.</li> <li>A. Develop a system for the implementation of Sec. 504 of the Rehabilitation Act to include process, procedures, training and assistive technology necessary to insure accommodation and access of students with a “504 Plan.”</li> <li>D. E. Develop and implement menus of Tier II and Tier III Reading and Math interventions for students in grades 1-5 in every elementary school.</li> <li>I. Implement Tier II and III structural supports (Math 180, Read 180, Systems 44) in grades 6-9.</li> <li>K. Provide intervention and support to state designated Focus Schools (West Rocks Middle School and Brien McMahan High School); provide intervention and support to the lowest performing elementary schools (Tracey and Kendall).</li> <li>L. Expand school-based summer learning to include grades 4 and 5.</li> </ul>

<b>Goal 3</b>	<p>D. Complete planning and development of an International Baccalaureate (IB) program at Brien McMahon High School.</p> <p>G. Initiate the Health Sciences/Early College PTEC Academy at Brien McMahon High School.</p>
<b>Goal 4</b>	<p>A. Reorganize current Human Resources Department to create talent management capacity in the seven dimensions of the Talent Model with an emphasis on the recruitment and development of special educators.</p> <p>D. Expand Leadership Development Program to include Residency, Relay GSE Fellowship and Emerging Leaders experiences; fill all leadership positions for 2017-18 internally.</p>
<b>Goal 5</b>	<p>B. Develop “Phase I” of the Facilities Master Plan to include the planning and approval of a K-8 intra-district magnet school in South Norwalk.</p> <p>E. Successfully open and operate the Norwalk Early Childhood Center to improve the quality of inclusive early childhood education.</p> <p>J. Overhaul school lunch/food service system to improve the quality of school lunches and the climate of each school.</p>
<b>Goal 6</b>	<p>A. Implement “Phase II” of Student—Based Budgeting; address High School funding and intra-district magnet school support issues; continue to repurpose state and federal grants; develop first “all funds” budget.</p> <p>B. Ensure the implementation of the School Governance Council Policy in all schools.</p> <p>G. Develop and expand communications capacity to deliver more frequent and timely information to parents and community concerning the 2016-17 Priority Outcomes and Implementation Steps of the NPS Strategic Operating Plan.</p> <p>G. Implement bi-weekly School Messenger Newsletter to teachers and parents beginning January 1, 2017, concerning district improvement plans, new or redesigned programs and student achievement and staff accomplishments.</p> <p>I. Reorganize School Operations function to implement new Residency Policy.</p>